



DUAL IMMERSION ACADEMY

August 30, 2023

Dear DIA Families,

Dual Immersion Academy is committed to a climate that is free of harassment and discrimination. As stated in our Parent/Student Handbook:

“DIA is committed to providing an educational environment that is free from illegal harassment and other forms of discrimination based upon sex, race, color, ethnic background, national origin, religion, gender, creed, age, citizenship, or disability”

You can find more specifics within the parent/student handbook. There are paper copies available in the front office and/or on our website under the tab titled Parents/Students.

At DIA we are committed to our vision of creating bilingual, bi-literate scholars who understand the richness of living in a multicultural world, this includes a world & a school free from harassment and discrimination.

If you have any concerns or questions about this policy, you are always welcome to come speak with an administrator or provide anonymous feedback in the Dropbox in the front office. Additionally, every Spring, our school participates in the Utah school climate survey. This survey is an anonymous opportunity for anyone -parents, students, teachers, and all staff members at DIA to provide feedback regarding safety, harassment, and discrimination. We encourage all to participate in this survey.

Thank you for all you do!!!

A handwritten signature in black ink, appearing to read 'Angela M Fanjul', is written in a cursive style.

Angela M Fanjul,
Executive Director
Dual Immersion Academy